

## Personal Directions

Organizations are in a state of constant flux, reacting to a rapidly changing global marketplace. Individuals are changing as well. They face the challenges of dual career families, multiple careers over the course of their working years, possible early retirement, and a growing need to balance work, family, community and personal interests.

Personal Directions is a unique and powerful assessment tool that helps to explore career development and personal growth issues of individuals. It provides individuals with rich and insightful feedback that helps them explore their motivations, examine how these have affected the choices they have made in different areas of their lives, and consider what actions they might wish to take in the future. Personal Directions can help individuals align their personal strengths with their job roles and responsibilities in order to increase their effectiveness and enhance their satisfaction.

Personal Directions is a versatile tool that can be used for many consulting applications:

- Executive development
- Career development for people at all levels
- Personal growth planning and work/life balance issues
- Pre-retirement planning
- Coaching/personal assistance for anyone in transition